

Besoldungen Mittelschul-Lehrpersonen:
Ansätze für Stellvertretungen von weniger als 3 Monaten
ab 1.1.2026

wissenschaftl. Fächer / alle Schwerpunktfächer im Gymnasium
(Ausnahme Instrumental, Chor) / alle Ergänzungsfächer

Laufbahn- jahre	Klasse / Stufe	Jahres- besoldung 94% (inkl. 13. ML)	Monats- besoldung 94% (inkl. 13. ML)	Monats- besoldung 94% (exkl. 13. ML)	1 L 94%	Besoldung* für 1 Lektion 94% (inkl. 13. ML)	Besoldung* für 1 Lektion 94% (exkl. 13. ML)
Laufbahn 145							
1.	23/1	98'212.15	8'184.35	7'554.80	4.09	109.50	101.05
2.	23/2	101'438.20	8'453.20	7'802.95	4.09	113.10	104.40
3.	23/3	104'664.30	8'722.05	8'051.10	4.09	116.70	107.70
4.	24/3	109'227.25	9'102.25	8'402.10	4.09	121.75	112.40
5.	24/4	112'593.85	9'382.80	8'661.05	4.09	125.50	115.85
6.	24/5	115'962.90	9'663.60	8'920.20	4.09	129.30	119.35
7.	24/6	119'329.50	9'944.15	9'179.20	4.09	133.05	122.80
8.	24/7	122'698.60	10'224.90	9'438.35	4.09	136.80	126.25
9.	24/8	126'065.20	10'505.45	9'697.30	4.09	140.55	129.75
10.	24/8	126'065.20	10'505.45	9'697.30	4.09	140.55	129.75
11.	27/5	132'134.85	11'011.25	10'164.20	4.09	147.30	136.00
12.	27/6	135'970.70	11'330.90	10'459.30	4.09	151.60	139.90
13.	27/7	139'805.35	11'650.45	10'754.25	4.09	155.85	143.85
14.	27/8	143'641.20	11'970.10	11'049.30	4.09	160.15	147.80
15. - 24.	28/8	150'329.20	12'527.45	11'563.80	4.09	167.60	154.70
25.	29/8	156'996.45	13'083.05	12'076.65	4.09	175.00	161.55
Laufbahn 143/144							
1.	23/1	98'212.15	8'184.35	7'554.80	4.09	109.50	101.05
2.	23/2	101'438.20	8'453.20	7'802.95	4.09	113.10	104.40
3.	23/3	104'664.30	8'722.05	8'051.10	4.09	116.70	107.70
4.	24/3	109'227.25	9'102.25	8'402.10	4.09	121.75	112.40
5.	24/4	112'593.85	9'382.80	8'661.05	4.09	125.50	115.85
6.	24/5	115'962.90	9'663.60	8'920.20	4.09	129.30	119.35
7.	24/6	119'329.50	9'944.15	9'179.20	4.09	133.05	122.80
8.	24/7	122'698.60	10'224.90	9'438.35	4.09	136.80	126.25
9. - 18.	24/8	126'065.20	10'505.45	9'697.30	4.09	140.55	129.75
19.	27/5	132'134.85	11'011.25	10'164.20	4.09	147.30	136.00
20.	27/6	135'970.70	11'330.90	10'459.30	4.09	151.60	139.90
21.	27/7	139'805.35	11'650.45	10'754.25	4.09	155.85	143.85
22.	27/8	143'641.20	11'970.10	11'049.30	4.09	160.15	147.80
Laufbahn 146							
1.	20/1	85'922.50	7'160.20	6'609.40	4.09	95.80	88.40
2.	20/2	88'741.65	7'395.15	6'826.30	4.09	98.95	91.30
3.	20/3	91'566.90	7'630.60	7'043.60	4.09	102.10	94.25
4.	20/4	94'388.50	7'865.70	7'260.65	4.09	105.25	97.15
5.	20/5	97'213.75	8'101.15	7'478.00	4.09	108.40	100.05
6.	20/6	100'034.15	8'336.20	7'694.95	4.09	111.50	102.95
7.	20/7	102'859.40	8'571.60	7'912.25	4.09	114.65	105.85
8.	20/8	105'683.45	8'806.95	8'129.50	4.09	117.80	108.75
Laufbahn 147							
1.	21/1	89'919.65	7'493.30	6'916.90	4.09	100.25	92.55
2.	21/2	92'873.20	7'739.45	7'144.10	4.09	103.55	95.55
3.	21/3	95'826.80	7'985.55	7'371.30	4.09	106.85	98.60
4.	21/4	98'781.60	8'231.80	7'598.60	4.09	110.10	101.65
5.	21/5	101'736.40	8'478.05	7'825.90	4.09	113.40	104.70
6.	21/6	104'691.20	8'724.25	8'053.15	4.09	116.70	107.75
7.	21/7	107'643.55	8'970.30	8'280.25	4.09	120.00	110.75
8.	21/8	110'599.55	9'216.65	8'507.65	4.09	123.30	113.80

* Stellvertretung weniger als 3 Monate: 94 % für Kernauftrag Unterricht (ohne erweiterten Auftrag)

**Besoldungen Mittelschul-Lehrpersonen:
Ansätze für Stellvertretungen von weniger als 3 Monaten
ab 1.1.2026**

Gesang, Bildnerisches Gestalten, Sport

Laufbahn- jahre	Klasse / Stufe	Jahres- besoldung 94% (inkl. 13. ML)	Monats- besoldung 94% (inkl. 13. ML)	Monats- besoldung 94% (exkl. 13. ML)	1 L 94%	Besoldung* für 1 Lektion 94% (inkl. 13. ML)	Besoldung* für 1 Lektion 94% (exkl. 13. ML)
Laufbahn 145							
1.	23/1	98'212.15	8'184.35	7'554.80	3.76	100.75	93.00
2.	23/2	101'438.20	8'453.20	7'802.95	3.76	104.05	96.05
3.	23/3	104'664.30	8'722.05	8'051.10	3.76	107.35	99.10
4.	24/3	109'227.25	9'102.25	8'402.10	3.76	112.05	103.40
5.	24/4	112'593.85	9'382.80	8'661.05	3.76	115.50	106.60
6.	24/5	115'962.90	9'663.60	8'920.20	3.76	118.95	109.80
7.	24/6	119'329.50	9'944.15	9'179.20	3.76	122.40	112.95
8.	24/7	122'698.60	10'224.90	9'438.35	3.76	125.85	116.15
9.	24/8	126'065.20	10'505.45	9'697.30	3.76	129.30	119.35
10.	24/8	126'065.20	10'505.45	9'697.30	3.76	129.30	119.35
11.	27/5	132'134.85	11'011.25	10'164.20	3.76	135.50	125.10
12.	27/6	135'970.70	11'330.90	10'459.30	3.76	139.45	128.75
13.	27/7	139'805.35	11'650.45	10'754.25	3.76	143.40	132.35
14.	27/8	143'641.20	11'970.10	11'049.30	3.76	147.30	136.00
15. - 24.	28/8	150'329.20	12'527.45	11'563.80	3.76	154.20	142.30
25.	29/8	156'996.45	13'083.05	12'076.65	3.76	161.00	148.65
Laufbahn 143/144							
1.	23/1	98'212.15	8'184.35	7'554.80	3.76	100.75	93.00
2.	23/2	101'438.20	8'453.20	7'802.95	3.76	104.05	96.05
3.	23/3	104'664.30	8'722.05	8'051.10	3.76	107.35	99.10
4.	24/3	109'227.25	9'102.25	8'402.10	3.76	112.05	103.40
5.	24/4	112'593.85	9'382.80	8'661.05	3.76	115.50	106.60
6.	24/5	115'962.90	9'663.60	8'920.20	3.76	118.95	109.80
7.	24/6	119'329.50	9'944.15	9'179.20	3.76	122.40	112.95
8.	24/7	122'698.60	10'224.90	9'438.35	3.76	125.85	116.15
9. - 18.	24/8	126'065.20	10'505.45	9'697.30	3.76	129.30	119.35
19.	27/5	132'134.85	11'011.25	10'164.20	3.76	135.50	125.10
20.	27/6	135'970.70	11'330.90	10'459.30	3.76	139.45	128.75
21.	27/7	139'805.35	11'650.45	10'754.25	3.76	143.40	132.35
22.	27/8	143'641.20	11'970.10	11'049.30	3.76	147.30	136.00
Laufbahn 146							
1.	20/1	85'922.50	7'160.20	6'609.40	3.76	88.15	81.35
2.	20/2	88'741.65	7'395.15	6'826.30	3.76	91.00	84.00
3.	20/3	91'566.90	7'630.60	7'043.60	3.76	93.90	86.70
4.	20/4	94'388.50	7'865.70	7'260.65	3.76	96.80	89.35
5.	20/5	97'213.75	8'101.15	7'478.00	3.76	99.70	92.05
6.	20/6	100'034.15	8'336.20	7'694.95	3.76	102.60	94.70
7.	20/7	102'859.40	8'571.60	7'912.25	3.76	105.50	97.40
8.	20/8	105'683.45	8'806.95	8'129.50	3.76	108.40	100.05
Laufbahn 147							
1.	21/1	89'919.65	7'493.30	6'916.90	3.76	92.25	85.15
2.	21/2	92'873.20	7'739.45	7'144.10	3.76	95.25	87.95
3.	21/3	95'826.80	7'985.55	7'371.30	3.76	98.30	90.70
4.	21/4	98'781.60	8'231.80	7'598.60	3.76	101.30	93.50
5.	21/5	101'736.40	8'478.05	7'825.90	3.76	104.35	96.30
6.	21/6	104'691.20	8'724.25	8'053.15	3.76	107.40	99.10
7.	21/7	107'643.55	8'970.30	8'280.25	3.76	110.40	101.90
8.	21/8	110'599.55	9'216.65	8'507.65	3.76	113.45	104.70

* Stellvertretung weniger als 3 Monate: 94 % für Kernauftrag Unterricht (ohne erweiterten Auftrag)

**Besoldungen Mittelschul-Lehrpersonen:
Ansätze für Stellvertretungen von weniger als 3 Monaten
ab 1.1.2026**

Instrumentalunterricht

Laufbahn- jahre	Klasse / Stufe	Jahres- besoldung 94% (inkl. 13. ML)	Monats- besoldung 94% (inkl. 13. ML)	Monats- besoldung 94% (exkl. 13. ML)	1 L 94%	Besoldung* für 1 Lektion 94% (inkl. 13. ML)	Besoldung* für 1 Lektion 94% (exkl. 13. ML)
Laufbahn 145							
1.	23/1	98'212.15	8'184.35	7'554.80	3.36	89.95	83.00
2.	23/2	101'438.20	8'453.20	7'802.95	3.36	92.90	85.75
3.	23/3	104'664.30	8'722.05	8'051.10	3.36	95.85	88.45
4.	24/3	109'227.25	9'102.25	8'402.10	3.36	100.00	92.35
5.	24/4	112'593.85	9'382.80	8'661.05	3.36	103.10	95.20
6.	24/5	115'962.90	9'663.60	8'920.20	3.36	106.20	98.00
7.	24/6	119'329.50	9'944.15	9'179.20	3.36	109.30	100.85
8.	24/7	122'698.60	10'224.90	9'438.35	3.36	112.35	103.70
9.	24/8	126'065.20	10'505.45	9'697.30	3.36	115.45	106.55
10.	24/8	126'065.20	10'505.45	9'697.30	3.36	115.45	106.55
11.	27/5	132'134.85	11'011.25	10'164.20	3.36	121.00	111.70
12.	27/6	135'970.70	11'330.90	10'459.30	3.36	124.50	114.95
13.	27/7	139'805.35	11'650.45	10'754.25	3.36	128.05	118.20
14.	27/8	143'641.20	11'970.10	11'049.30	3.36	131.55	121.40
15. - 24.	28/8	150'329.20	12'527.45	11'563.80	3.36	137.65	127.05
25.	29/8	156'996.45	13'083.05	12'076.65	3.36	143.75	132.70
Laufbahn 143/144							
1.	23/1	98'212.15	8'184.35	7'554.80	3.36	89.95	83.00
2.	23/2	101'438.20	8'453.20	7'802.95	3.36	92.90	85.75
3.	23/3	104'664.30	8'722.05	8'051.10	3.36	95.85	88.45
4.	24/3	109'227.25	9'102.25	8'402.10	3.36	100.00	92.35
5.	24/4	112'593.85	9'382.80	8'661.05	3.36	103.10	95.20
6.	24/5	115'962.90	9'663.60	8'920.20	3.36	106.20	98.00
7.	24/6	119'329.50	9'944.15	9'179.20	3.36	109.30	100.85
8.	24/7	122'698.60	10'224.90	9'438.35	3.36	112.35	103.70
9. - 18.	24/8	126'065.20	10'505.45	9'697.30	3.36	115.45	106.55
19.	27/5	132'134.85	11'011.25	10'164.20	3.36	121.00	111.70
20.	27/6	135'970.70	11'330.90	10'459.30	3.36	124.50	114.95
21.	27/7	139'805.35	11'650.45	10'754.25	3.36	128.05	118.20
22.	27/8	143'641.20	11'970.10	11'049.30	3.36	131.55	121.40
Laufbahn 146							
1.	20/1	85'922.50	7'160.20	6'609.40	3.36	78.70	72.65
2.	20/2	88'741.65	7'395.15	6'826.30	3.36	81.25	75.00
3.	20/3	91'566.90	7'630.60	7'043.60	3.36	83.85	77.40
4.	20/4	94'388.50	7'865.70	7'260.65	3.36	86.45	79.80
5.	20/5	97'213.75	8'101.15	7'478.00	3.36	89.00	82.20
6.	20/6	100'034.15	8'336.20	7'694.95	3.36	91.60	84.55
7.	20/7	102'859.40	8'571.60	7'912.25	3.36	94.20	86.95
8.	20/8	105'683.45	8'806.95	8'129.50	3.36	96.80	89.35
Laufbahn 147							
1.	21/1	89'919.65	7'493.30	6'916.90	3.36	82.35	76.00
2.	21/2	92'873.20	7'739.45	7'144.10	3.36	85.05	78.50
3.	21/3	95'826.80	7'985.55	7'371.30	3.36	87.75	81.00
4.	21/4	98'781.60	8'231.80	7'598.60	3.36	90.45	83.50
5.	21/5	101'736.40	8'478.05	7'825.90	3.36	93.15	86.00
6.	21/6	104'691.20	8'724.25	8'053.15	3.36	95.85	88.50
7.	21/7	107'643.55	8'970.30	8'280.25	3.36	98.55	91.00
8.	21/8	110'599.55	9'216.65	8'507.65	3.36	101.30	93.50

* Stellvertretung weniger als 3 Monate: 94 % für Kernauftrag Unterricht (ohne erweiterten Auftrag)

**Besoldungen Mittelschul-Lehrpersonen:
Ansätze für Stellvertretungen von weniger als 3 Monaten
ab 1.1.2026**

Stufe	Lohn	
	100%	94%
20/1	91'406.90	85'922.50
20/2	94'406.00	88'741.65
20/3	97'411.60	91'566.90
20/4	100'413.30	94'388.50
20/5	103'418.90	97'213.75
20/6	106'419.30	100'034.15
20/7	109'424.90	102'859.40
20/8	112'429.20	105'683.45
21/1	95'659.20	89'919.65
21/2	98'801.30	92'873.20
21/3	101'943.40	95'826.80
21/4	105'086.80	98'781.60
21/5	108'230.20	101'736.40
21/6	111'373.60	104'691.20
21/7	114'514.40	107'643.55
21/8	117'659.10	110'599.55
23/1	104'481.00	98'212.15
23/2	107'913.00	101'438.20
23/3	111'345.00	104'664.30
24/3	116'199.20	109'227.25
24/4	119'780.70	112'593.85
24/5	123'364.80	115'962.90
24/6	126'946.30	119'329.50
24/7	130'530.40	122'698.60
24/8	134'111.90	126'065.20
27/5	140'569.00	132'134.85
27/6	144'649.70	135'970.70
27/7	148'729.10	139'805.35
27/8	152'809.80	143'641.20
28/8	159'924.70	150'329.20
29/8	167'017.50	156'996.45