

**Besoldungen Mittelschul-Lehrpersonen:  
Ansätze für Stellvertretungen von weniger als 3 Monaten  
ab 1.1.2024**

wissenschaftliche Fächer

Laufbahn- jahre	Klasse / Stufe	Jahres- besoldung 94% (inkl. 13. ML)	Monats- besoldung 94% (inkl. 13. ML)	Monats- besoldung 94% (exkl. 13. ML)	1 L 94%	Besoldung* für 1 Lektion 94% (inkl. 13. ML)	Besoldung* für 1 Lektion 94% (exkl. 13. ML)
<b>Laufbahn 145</b>							
1.	22/1	93'360.80	7'780.05	7'181.60	4.09	104.10	96.05
2.	22/2	96'426.80	8'035.55	7'417.45	4.09	107.50	99.25
3.	22/3	99'494.00	8'291.15	7'653.40	4.09	110.90	102.40
4.	24/3	108'574.70	9'047.90	8'351.90	4.09	121.05	111.75
5.	24/4	111'921.75	9'326.80	8'609.35	4.09	124.75	115.20
6.	24/5	115'270.05	9'605.85	8'866.95	4.09	128.50	118.60
7.	24/6	118'617.10	9'884.75	9'124.40	4.09	132.25	122.05
8.	24/7	121'965.40	10'163.80	9'381.95	4.09	135.95	125.50
9.	24/8	125'312.45	10'442.70	9'639.40	4.09	139.70	128.95
10.	24/8	125'312.45	10'442.70	9'639.40	4.09	139.70	128.95
11.	27/5	131'345.45	10'945.45	10'103.50	4.09	146.45	135.15
12.	27/6	135'158.10	11'263.20	10'396.80	4.09	150.70	139.10
13.	27/7	138'970.75	11'580.90	10'690.05	4.09	154.95	143.00
14.	27/8	142'783.35	11'898.60	10'983.35	4.09	159.20	146.95
15. - 24.	28/8	149'431.05	12'452.60	11'494.70	4.09	166.60	153.80
25.	29/8	156'059.20	13'004.95	12'004.55	4.09	174.00	160.60
<b>Laufbahn 143/144</b>							
1.	22/1	93'360.80	7'780.05	7'181.60	4.09	104.10	96.05
2.	22/2	96'426.80	8'035.55	7'417.45	4.09	107.50	99.25
3.	22/3	99'494.00	8'291.15	7'653.40	4.09	110.90	102.40
4.	24/3	108'574.70	9'047.90	8'351.90	4.09	121.05	111.75
5.	24/4	111'921.75	9'326.80	8'609.35	4.09	124.75	115.20
6.	24/5	115'270.05	9'605.85	8'866.95	4.09	128.50	118.60
7.	24/6	118'617.10	9'884.75	9'124.40	4.09	132.25	122.05
8.	24/7	121'965.40	10'163.80	9'381.95	4.09	135.95	125.50
9. - 18.	24/8	125'312.45	10'442.70	9'639.40	4.09	139.70	128.95
19.	27/5	131'345.45	10'945.45	10'103.50	4.09	146.45	135.15
20.	27/6	135'158.10	11'263.20	10'396.80	4.09	150.70	139.10
21.	27/7	138'970.75	11'580.90	10'690.05	4.09	154.95	143.00
22.	27/8	142'783.35	11'898.60	10'983.35	4.09	159.20	146.95
<b>Laufbahn 146</b>							
1.	20/1	85'409.25	7'117.45	6'569.95	4.09	95.20	87.90
2.	20/2	88'211.30	7'350.95	6'785.50	4.09	98.35	90.80
3.	20/3	91'019.45	7'584.95	7'001.50	4.09	101.45	93.65
4.	20/4	93'823.95	7'818.65	7'217.25	4.09	104.60	96.55
5.	20/5	96'633.30	8'052.80	7'433.35	4.09	107.75	99.45
6.	20/6	99'436.60	8'286.40	7'648.95	4.09	110.85	102.35
7.	20/7	102'244.75	8'520.40	7'865.00	4.09	114.00	105.20
8.	20/8	105'051.65	8'754.30	8'080.90	4.09	117.10	108.10
<b>Laufbahn 147</b>							
1.	21/1	89'381.95	7'448.50	6'875.55	4.09	99.65	92.00
2.	21/2	92'318.45	7'693.20	7'101.40	4.09	102.90	95.00
3.	21/3	95'253.70	7'937.80	7'327.20	4.09	106.20	98.00
4.	21/4	98'191.35	8'182.60	7'553.20	4.09	109.45	101.05
5.	21/5	101'129.05	8'427.40	7'779.15	4.09	112.75	104.05
6.	21/6	104'065.50	8'672.15	8'005.05	4.09	116.00	107.10
7.	21/7	107'000.75	8'916.75	8'230.85	4.09	119.30	110.10
8.	21/8	109'938.45	9'161.55	8'456.80	4.09	122.55	113.15

\* Stellvertretung weniger als 3 Monate: 94 % für Kernauftrag Unterricht (ohne erweiterten Auftrag)

**Besoldungen Mittelschul-Lehrpersonen:  
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**Gesang, Bildnerisches Gestalten, Sport**

Laufbahn- jahre	Klasse / Stufe	Jahres- besoldung 94% (inkl. 13. ML)	Monats- besoldung 94% (inkl. 13. ML)	Monats- besoldung 94% (exkl. 13. ML)	1 L 94%	Besoldung* für 1 Lektion 94% (inkl. 13. ML)	Besoldung* für 1 Lektion 94% (exkl. 13. ML)
<b>Laufbahn 145</b>							
1.	22/1	93'360.80	7'780.05	7'181.60	3.76	95.75	88.40
2.	22/2	96'426.80	8'035.55	7'417.45	3.76	98.90	91.30
3.	22/3	99'494.00	8'291.15	7'653.40	3.76	102.05	94.20
4.	24/3	108'574.70	9'047.90	8'351.90	3.76	111.35	102.80
5.	24/4	111'921.75	9'326.80	8'609.35	3.76	114.80	105.95
6.	24/5	115'270.05	9'605.85	8'866.95	3.76	118.25	109.15
7.	24/6	118'617.10	9'884.75	9'124.40	3.76	121.65	112.30
8.	24/7	121'965.40	10'163.80	9'381.95	3.76	125.10	115.45
9.	24/8	125'312.45	10'442.70	9'639.40	3.76	128.55	118.65
10.	24/8	125'312.45	10'442.70	9'639.40	3.76	128.55	118.65
11.	27/5	131'345.45	10'945.45	10'103.50	3.76	134.70	124.35
12.	27/6	135'158.10	11'263.20	10'396.80	3.76	138.60	127.95
13.	27/7	138'970.75	11'580.90	10'690.05	3.76	142.55	131.55
14.	27/8	142'783.35	11'898.60	10'983.35	3.76	146.45	135.20
15. - 24.	28/8	149'431.05	12'452.60	11'494.70	3.76	153.25	141.45
25.	29/8	156'059.20	13'004.95	12'004.55	3.76	160.05	147.75
<b>Laufbahn 143/144</b>							
1.	22/1	93'360.80	7'780.05	7'181.60	3.76	95.75	88.40
2.	22/2	96'426.80	8'035.55	7'417.45	3.76	98.90	91.30
3.	22/3	99'494.00	8'291.15	7'653.40	3.76	102.05	94.20
4.	24/3	108'574.70	9'047.90	8'351.90	3.76	111.35	102.80
5.	24/4	111'921.75	9'326.80	8'609.35	3.76	114.80	105.95
6.	24/5	115'270.05	9'605.85	8'866.95	3.76	118.25	109.15
7.	24/6	118'617.10	9'884.75	9'124.40	3.76	121.65	112.30
8.	24/7	121'965.40	10'163.80	9'381.95	3.76	125.10	115.45
9. - 18.	24/8	125'312.45	10'442.70	9'639.40	3.76	128.55	118.65
19.	27/5	131'345.45	10'945.45	10'103.50	3.76	134.70	124.35
20.	27/6	135'158.10	11'263.20	10'396.80	3.76	138.60	127.95
21.	27/7	138'970.75	11'580.90	10'690.05	3.76	142.55	131.55
22.	27/8	142'783.35	11'898.60	10'983.35	3.76	146.45	135.20
<b>Laufbahn 146</b>							
1.	20/1	85'409.25	7'117.45	6'569.95	3.76	87.60	80.85
2.	20/2	88'211.30	7'350.95	6'785.50	3.76	90.45	83.50
3.	20/3	91'019.45	7'584.95	7'001.50	3.76	93.35	86.15
4.	20/4	93'823.95	7'818.65	7'217.25	3.76	96.25	88.85
5.	20/5	96'633.30	8'052.80	7'433.35	3.76	99.10	91.50
6.	20/6	99'436.60	8'286.40	7'648.95	3.76	102.00	94.15
7.	20/7	102'244.75	8'520.40	7'865.00	3.76	104.85	96.80
8.	20/8	105'051.65	8'754.30	8'080.90	3.76	107.75	99.45
<b>Laufbahn 147</b>							
1.	21/1	89'381.95	7'448.50	6'875.55	3.76	91.65	84.60
2.	21/2	92'318.45	7'693.20	7'101.40	3.76	94.70	87.40
3.	21/3	95'253.70	7'937.80	7'327.20	3.76	97.70	90.20
4.	21/4	98'191.35	8'182.60	7'553.20	3.76	100.70	92.95
5.	21/5	101'129.05	8'427.40	7'779.15	3.76	103.70	95.75
6.	21/6	104'065.50	8'672.15	8'005.05	3.76	106.75	98.50
7.	21/7	107'000.75	8'916.75	8'230.85	3.76	109.75	101.30
8.	21/8	109'938.45	9'161.55	8'456.80	3.76	112.75	104.10

\* Stellvertretung weniger als 3 Monate: 94 % für Kernauftrag Unterricht (ohne erweiterten Auftrag)

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**Instrumentalunterricht**

Laufbahn- jahre	Klasse / Stufe	Jahres- besoldung 94% (inkl. 13. ML)	Monats- besoldung 94% (inkl. 13. ML)	Monats- besoldung 94% (exkl. 13. ML)	1 L 94%	Besoldung* für 1 Lektion 94% (inkl. 13. ML)	Besoldung* für 1 Lektion 94% (exkl. 13. ML)
<b>Laufbahn 145</b>							
1.	22/1	93'360.80	7'780.05	7'181.60	3.36	85.50	78.90
2.	22/2	96'426.80	8'035.55	7'417.45	3.36	88.30	81.50
3.	22/3	99'494.00	8'291.15	7'653.40	3.36	91.10	84.10
4.	24/3	108'574.70	9'047.90	8'351.90	3.36	99.45	91.80
5.	24/4	111'921.75	9'326.80	8'609.35	3.36	102.50	94.60
6.	24/5	115'270.05	9'605.85	8'866.95	3.36	105.55	97.45
7.	24/6	118'617.10	9'884.75	9'124.40	3.36	108.60	100.25
8.	24/7	121'965.40	10'163.80	9'381.95	3.36	111.70	103.10
9.	24/8	125'312.45	10'442.70	9'639.40	3.36	114.75	105.95
10.	24/8	125'312.45	10'442.70	9'639.40	3.36	114.75	105.95
11.	27/5	131'345.45	10'945.45	10'103.50	3.36	120.30	111.05
12.	27/6	135'158.10	11'263.20	10'396.80	3.36	123.75	114.25
13.	27/7	138'970.75	11'580.90	10'690.05	3.36	127.25	117.45
14.	27/8	142'783.35	11'898.60	10'983.35	3.36	130.75	120.70
15. - 24.	28/8	149'431.05	12'452.60	11'494.70	3.36	136.85	126.30
25.	29/8	156'059.20	13'004.95	12'004.55	3.36	142.90	131.90
<b>Laufbahn 143/144</b>							
1.	22/1	93'360.80	7'780.05	7'181.60	3.36	85.50	78.90
2.	22/2	96'426.80	8'035.55	7'417.45	3.36	88.30	81.50
3.	22/3	99'494.00	8'291.15	7'653.40	3.36	91.10	84.10
4.	24/3	108'574.70	9'047.90	8'351.90	3.36	99.45	91.80
5.	24/4	111'921.75	9'326.80	8'609.35	3.36	102.50	94.60
6.	24/5	115'270.05	9'605.85	8'866.95	3.36	105.55	97.45
7.	24/6	118'617.10	9'884.75	9'124.40	3.36	108.60	100.25
8.	24/7	121'965.40	10'163.80	9'381.95	3.36	111.70	103.10
9. - 18.	24/8	125'312.45	10'442.70	9'639.40	3.36	114.75	105.95
19.	27/5	131'345.45	10'945.45	10'103.50	3.36	120.30	111.05
20.	27/6	135'158.10	11'263.20	10'396.80	3.36	123.75	114.25
21.	27/7	138'970.75	11'580.90	10'690.05	3.36	127.25	117.45
22.	27/8	142'783.35	11'898.60	10'983.35	3.36	130.75	120.70
<b>Laufbahn 146</b>							
1.	20/1	85'409.25	7'117.45	6'569.95	3.36	78.20	72.20
2.	20/2	88'211.30	7'350.95	6'785.50	3.36	80.80	74.55
3.	20/3	91'019.45	7'584.95	7'001.50	3.36	83.35	76.95
4.	20/4	93'823.95	7'818.65	7'217.25	3.36	85.90	79.30
5.	20/5	96'633.30	8'052.80	7'433.35	3.36	88.50	81.70
6.	20/6	99'436.60	8'286.40	7'648.95	3.36	91.05	84.05
7.	20/7	102'244.75	8'520.40	7'865.00	3.36	93.65	86.45
8.	20/8	105'051.65	8'754.30	8'080.90	3.36	96.20	88.80
<b>Laufbahn 147</b>							
1.	21/1	89'381.95	7'448.50	6'875.55	3.36	81.85	75.55
2.	21/2	92'318.45	7'693.20	7'101.40	3.36	84.55	78.05
3.	21/3	95'253.70	7'937.80	7'327.20	3.36	87.25	80.50
4.	21/4	98'191.35	8'182.60	7'553.20	3.36	89.90	83.00
5.	21/5	101'129.05	8'427.40	7'779.15	3.36	92.60	85.50
6.	21/6	104'065.50	8'672.15	8'005.05	3.36	95.30	87.95
7.	21/7	107'000.75	8'916.75	8'230.85	3.36	98.00	90.45
8.	21/8	109'938.45	9'161.55	8'456.80	3.36	100.70	92.95

\* Stellvertretung weniger als 3 Monate: 94 % für Kernauftrag Unterricht (ohne erweiterten Auftrag)

**Besoldungen Mittelschul-Lehrpersonen:  
Ansätze für Stellvertretungen von weniger als 3 Monaten  
ab 1.1.2024**

Stufe	Lohn	100%	94%
20/1	90'860.90		85'409.25
20/2	93'841.80		88'211.30
20/3	96'829.20		91'019.45
20/4	99'812.70		93'823.95
20/5	102'801.40		96'633.30
20/6	105'783.60		99'436.60
20/7	108'771.00		102'244.75
20/8	111'757.10		105'051.65
21/1	95'087.20		89'381.95
21/2	98'211.10		92'318.45
21/3	101'333.70		95'253.70
21/4	104'458.90		98'191.35
21/5	107'584.10		101'129.05
21/6	110'708.00		104'065.50
21/7	113'830.60		107'000.75
21/8	116'955.80		109'938.45
22/1	99'320.00		93'360.80
22/2	102'581.70		96'426.80
22/3	105'844.70		99'494.00
24/3	115'505.00		108'574.70
24/4	119'065.70		111'921.75
24/5	122'627.70		115'270.05
24/6	126'188.40		118'617.10
24/7	129'750.40		121'965.40
24/8	133'311.10		125'312.45
27/5	139'729.20		131'345.45
27/6	143'785.20		135'158.10
27/7	147'841.20		138'970.75
27/8	151'897.20		142'783.35
28/8	158'969.20		149'431.05
29/8	166'020.40		156'059.20